



Dah Chong Hong Group Occupational Safety and Health Policy

Policy Statement:

It is the Company's policy to take all reasonably practicable steps to ensure the safety and health of its employees, and eliminate all potential incidents which could result in injury or ill health. The Company strives to maintain safe condition and effective programmes for safeguarding all its employees and visitors. Management will not knowingly permit unsafe condition to exist, nor will it permit employees to indulge in unsafe acts. Employees at all levels are responsible for incorporating safety policy into the day-to-day activities of the Company, including taking corrective and preventive action, and making recommendations and suggestions on safety problems to the management.

The Company will:

1. recognise safety and health at work as an integral part of its business performance;
2. achieve a high level of occupational safety and health performance, in compliance with legal requirements as the minimum;
3. provide adequate and appropriate resources to implement the policy;
4. make the management of safety and health one of the prime responsibilities of managers at all levels;
5. ensure its understanding, implementation and maintenance at all levels in the organization;
6. consult and involve employees so as to secure their commitment to the policy and its implementation;
7. keep the policy and the management system under periodic review and audit/review compliance with policy;
8. ensure that employees at all levels have received appropriate training and are competent to carry out their duties and responsibilities.

Date : January 2024

Next Review Date : January 2026