



## Environmental Policy

**Dah Chong Hong Holdings Limited** ("the Group") committed to fulfilling corporate social responsibility and put value on environmental protection. The Group strives to prevent environmental pollution, reduce the negative impacts to the environment and enhancing the environmental protection performance of the Group for protecting the environment. The Group is also assisting and expecting all staff, suppliers and stakeholders supporting the efforts of environmental protection actively.

In view of this, the Group has formulated an environmental policy, which sets out the initiatives and basic principles of the Group on environmental protection. The policy guides all business units, departments and staff in following the initiatives. The Group also requires suppliers, business partners and stakeholders to implement their measures according to the environmental policy to collectively protect the environment.

### **Scope of the Policy:**

- The scope of this policy covers all business units of the Group. All business units and staff are required to comply with the policy and other relevant regulations or guidelines issued by the Group.
- All related business units should follow the policy and, when deemed necessary, develop their own environmental-related policies based on this policy lawfully.
- Business units should amend the Environmental Policy, when necessary, to ensure compliance with the local laws and regulations, and the amended policy should comply with the laws and regulations of local jurisdictions and Hong Kong, and other relevant regulations or guidelines.
- The Group also mandates its suppliers, contractors, and business partners to comply with this policy, as well as the relevant laws and regulations of Hong Kong and the jurisdictions in which they operate.

### **The Group Environmental Policy:**

1. Strictly comply with environmental law and regulations, taking reasonable and feasible measures for preventing branches the local environmental legal requirements.
2. The Group is committed to protect the environment and preventing pollution to the environment.
3. The Group develop the environmental management system and improve the system continuously for enhancing the environmental performance of the Group, which including monitoring and evaluating environmental performance, collecting opinions of staff and stakeholders, in order to propose feasible measures and initiatives effectively for environmental protection.
4. Adopting 4R principles (Reduce, Reuse, Recycle, Replace) as a guiding principle for environmental protection.
5. Identify environmental risks and negative impacts within the group regularly and minimize related risks and impacts to the lowest level.



6. Adopting various measures, including e-mail and events to enhance staff awareness of environmental protection and environmental legal compliance, in order to facilitates staff to protect the environment and understand the importance of biodiversity.
7. The Group handle the waste according to the “Waste Disposal Ordinance”. The Group will conduct regular inspections, and corrective actions will be taken after the inspection when deemed appropriate for ensuring all the wastes are handled properly.
8. Enhancing the recycling performance, including setting up recycling facilities, arranging recycling activities and encouraging staff to participate in recycling. Furthermore, the Group actively explore the possibility of using resources and items produced by recycling materials for promoting circular economic.
9. Increasing the effectiveness of utilizing resources by implementing a set of measures, including using electronic documents, energy saving lighting, smart water dispenser and encourage staff using re-usable tableware for reducing unnecessary usage of resources.
10. Increasing the ratio of renewable energy usage for reducing the negative impact of the Group to the environment.
11. Preventing environmental accidents. Minimizing pollution and negative impacts when the accident is happened.
12. Collaborating with business partners, suppliers and customers for organizing, participating and working collaboratively to promote environmental protection.
13. Exploring various measures to reduce direct and indirect greenhouse gas emissions of the Group actively, including scope 3 emissions.
14. Strive to improve air quality, develop a good air quality workplace, reduce the negative impact to the staff and guests causing by air quality.
15. Develop a platform for staff to express their ideas and opinions to the management and other relevant departments on environmental aspect in named or anonymous, the Group is ensuring all staff will not facing any retaliation or unfair treatment by their ideas and opinions.

**Publication and Distribution of the Policy:**

Environmental Policy is a public document, which formulated by the Group’s ESG Working Group in collaboration with relevant departments, and is published with the authorisation of the management. The policy is accessible to every staff, stakeholders or anyone interested in this policy. All interested parties are welcome to request the policy.

**Review and Improvement:**

The Group management is responsible for overseeing the implementation of the policy to ensure resources are being allocated effectively and facilitating the execution of the environmental policy. The Group’s ESG Working Group will conduct evaluations regularly and will launch the feasible and appropriate improvements based on the evaluation results when deemed necessary.



The policy will be reviewed by the Group's ESG Working Group and relevant departments annually or at any time deemed appropriate. The Group will collect the comments of staff regularly, communicating with the stakeholders actively and amend the policy timely to ensure that the Integrity policy of the Group is effective, feasible and sustainable.

**Last Update Date:** December 01, 2025

**Last Review Date:** December 01, 2025