



Climate Change Policy

Dah Chong Hong Holdings Limited ("the Group") is deeply concerned about climate change. Frequent extreme weather events along with sea level rise are caused by rising global temperatures, and they are a threat to the environment, society, and economic development. The Group is committed to adopting various initiatives, including climate risk assessments, enhancing the clean energy usage, and organizing climate change related awareness training and activities. These efforts aim to address physical and transition risks and mitigate the threats and challenges caused by climate change.

Scope of the Policy:

- This policy applies to all business units within the Group. In cases of conflict or inconsistency with local laws, regulations and standards, amendments will be made to ensure compliance with both local and Hong Kong laws.
- This policy serves as the overall operational policy for addressing climate risks. All business units should adhere to this policy and, when necessary, develop their own policies based on it to achieve the Group's targets in climate change more effectively.

The Group commits to addressing the risks of climate change as follows:

- The Group strives to implement measures to reduce greenhouse gas emissions and mitigate the risks of climate change, in order to assist in limiting the rise in global temperature to below 2 degrees Celsius and further aims to limit it to below 1.5 degrees Celsius to support the Paris Agreement.
- The Group strives to achieve carbon neutrality by 2050 at the earliest, in support of the carbon neutrality goals of Hong Kong and the Chinese Mainland.
- The Group strives to promote green transportation, green buildings, enhance the renewable energy supply, and reduce waste generation to reduce greenhouse gas emissions to support Hong Kong's Climate Action Plan 2050.
- The Group conducts a climate risk assessment at least once annually to analyse the risks and opportunities to the Group's business caused by climate change, and formulates measures to minimize the risks and capitalise on the opportunities based on the results of the assessment.
- The Group strives to encourage behavioural change among various stakeholders, including employees, suppliers, customers and communities, by organising activities and training to raise their awareness of climate change, thereby helping to mitigate its associated risks.



Policy Formulation, Review, and Improvement:

- The policy is formulated by the Group's ESG Working Group in collaboration with relevant departments, and is published with the authorisation of the management.
- The policy will be reviewed by the Group's ESG Working Group and relevant departments annually or as deemed appropriate. The Group will regularly collect staff feedback, communicate with stakeholders, and amend the policy as appropriate to ensure its effectiveness, feasibility, and sustainability.

Last Updated Date: October 30, 2025

Last Review Date: November 28, 2025